



## Environmental Policy Statement

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Temza is dedicated to the continuous development of our environmental performance and management and the prevention of pollution from the activities we undertake. We will endeavour to comply with all applicable legal and other relevant requirements that relate to our environmental aspects, official codes of practice and, as far as practicable, accepted best practice in environmental management. We are committed to:

- Implementing energy saving technologies and initiatives.
- Adopting strategies to minimise the environmental impacts of business travel.
- Using utilities in a responsible and economic way to minimise negative impacts on the environment.
- Managing waste according to our duty of care, minimising volumes going to landfill, by re-use and recycling wherever possible.
- Purchasing supplies wherever possible which are recycled and recyclable, and whose production and use minimises the consumption of natural resources.
- Conserving resources by ensuring that buildings and fittings are properly maintained and reflect appropriate eco guidance.
- Communicating this policy and our environmental performance to appropriate people working for or on behalf of us.
- Using contractors / suppliers who demonstrate commitment to the continuous improvement of environmental performance and the management and prevention of pollution from the activities they undertake.

It is the policy of Temza to endeavour that company activities are carried out in accordance with the requirements of current legislation. We accept our responsibilities towards all our employees, any other people or eco systems may be affected by our activities or omissions.

Mr. Pawel Sipta, Director is responsible for environmental issues and arrangements, and is responsible for implementing this policy. He will ensure that his duties and those of all employees are implemented. We request that all employees take a pro-active approach in improving our environmental performance and standards. We encourage all personnel involved to suggest any ways in which our methods of work can be improved. Employee's duties have been identified under the organisation section of this policy and will be explained during the initial induction. This will then be reinforced on site where applicable during the site induction and monitoring.

Mr. Pawel Sipta will monitor the implementation of this policy. This policy statement as well as our arrangements and procedures will be reviewed by Mr. Pawel Sipta on an annual basis and updated as necessary.

This statement will be displayed in a prominent position on work locations and sites. A copy of the company policy, including details on the organisation and arrangements for implementing this policy will also be available and accessible by every employee.

Signed:

Pawel Sipta  
Director

Date:

03/08/2015

Next Review Date:

03/08/2016