

## Health and Safety Policy Statement

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It is the policy of Temza to ensure that company activities are carried out in accordance with the requirements set out in the Health and Safety at Work etc. Act 1974. We accept our responsibilities towards all our employees and any other people who may be affected by our activities or omissions. This includes that work activities under our control are carried out in such a way as to minimise the risk to the health, safety and welfare of our employees and any other persons who could be affected.

Mr. Pawel Sipta, Director, is responsible for implementing this policy. He will ensure that his duties and those of all employees are implemented. We request that all employees take a pro-active approach in improving health and safety performance and standards. We encourage all personnel involved to suggest any ways in which our methods of work can be improved.

Employee's duties have been identified under the organisation section of this policy and will be explained during the initial induction when first joining Temza. This will then be reinforced on site when our working procedures and the contents of our site health and safety management system is brought to the attention of the employee.

Temza will provide safe plant, equipment and tools that conform to the current EN, BS and other relevant standards. We will ensure that safe systems of work are put in place and followed by all personnel involved.

Temza will ensure that COSHH arrangements and procedures are in place when using, storing, transporting and disposing of hazardous substances. By doing this we will ensure that a safe place of work and a safe working environment is provided for all employees and that nobody is adversely affected by our work activities.

Safe systems of work are only effective if they are used and controlled by trained and competent personnel. Temza will ensure that a training matrix is created for all employees, right up to director level, and a suitable budget is set-aside for employee training and retraining.

Mr. Pawel Sipta will monitor the implementation of this policy. This policy statement as well as our arrangements and procedures will be reviewed by Mr. Pawel Sipta on an annual basis and updated as necessary.

This statement will be displayed in a prominent position on work locations and sites. A copy of the company policy, including details on the organisation and arrangements for implementing this policy will also be available and accessible by every employee.

Signed:



Pawel Sipta  
Director

Date:

03/08/2017

Next Review Date:

03/08/2018